

ZANZIBAR HOLDINGS

COVID-19 EXPOSURE CONTROL PLAN May 12, 2021

Introduction:

With the presence of COVID-19 and the presence of virus variants, Zanzibar is taking the precautions listed throughout our COVID-19 Exposure Plan . We value the safety and security of our workers and of our communities, and we are taking the following protocols and precautions as per the [Order Of The Provincial Health Officer](#) for industrial camps dated May 12th 2021. This order supersedes previous orders dated Jan 12 2021, April 23 2020 and April 13th 2021.

Zanzibar's COVID-19 Policy/ Exposure Control Plan was adapted from the Western Forestry Contractors plan, and follows the directives of the PHO order, and the bulletin from the WFCA on June 25 2020.

Zanzibar's Exposure Control Plan (ECP) is implemented on all Zanzibar worksites, including all offices, facilities, trucks, equipment, motels, and camps.

Note: The exposure control plan is for workplaces that can't avoid worker contact with potentially infected persons (health care, first-aid attendants, etc.). When used for the rest of the workforce, the exposure control plan is a guideline for best practices and will assist in establishing safe practices for employees to follow.

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Policy & Scope:

Zanzibar's COVID-19 policy is to ensure that all employees, contractors and visitors at a worksite are protected from occupational exposure to biological agents in a manner that complies with the BC Workers Compensation Act and Occupational Health and Safety Regulation, as well as human rights legislation.

The purpose of the exposure control plan is to eliminate or minimize potential exposures to biological agents (i.e. COVID-19), as well as to reduce the risk of infection should exposure occur. All employees must follow the procedures outlined in this plan to prevent or reduce exposure to biological agents.

GOALS OF THIS PLAN:

- Be responsible partners in preventing the spread of illness in society and protect human safety.
- Support all members of our industry and protect the health of our workers.
- Minimize the introduction of illness to our crews and increase their capacity to operate in isolation with minimal interaction with outside parties.
- Prevent transmission of illness between our workers and other groups and communities.
- Reduce our burden on local health care systems and other local community resources.
- Sustain the resilience of our industry this year, and for the future.

Zanzibar has a 5 layer plan to help reduce and mitigate potential COVID-19 Exposure

LAYER 1 – Individual practices by workers prior to work. This includes steps such as isolating and distancing as far as possible in the period prior to work in order to avoid picking up COVID. Avoiding all unnecessary visits, socialization, and indoor gatherings. Wearing masks, keeping bubbles small as possible, keeping health logs, and travelling to work in a safe and organized manner. Employers should be communicating to workers in this regard, to encourage them to do everything possible to show up healthy and virus-free. If everyone does their part, we can greatly reduce the risk of the virus being present on day 1.

LAYER 2 – Screening, and perhaps testing, upon arrival. This ostensibly occurs at a muster point on day 1 prior to entry to rooms or camps, and before any interactions among employees. This may involve questions, logbook verifications, temperature checks, and perhaps COVID testing which continues to be examined and costed out. The goal here is to screen out any potential positive cases before they can enter the

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workplace and any shared spaces. Even with a strong pre-work screening process and tests, there is still a risk of COVID finding its way in, and thus the layers are needed.

LAYER 3 – Ultra super extremely tight COVID protocols during the first two weeks of work at least. Workers MUST follow the strictest possible precautions for at least the first two weeks. In the case that the virus sneaks past layers 1 and 2, we need to do everything we can to prevent it spreading to others – or to other pods. This means isolating from all outside parties, wearing proper masks in a proper manner all the time inside trucks and shared inside spaces (common tents, rooms, helis, anything), proper physical distancing, eating in shifts, cleaning and sanitization, and other measures. Simply put – first two weeks at a minimum will be like Fort Knox. We all know this will be hard, but every employee needs to be committed to do their very best to achieve the goal of COVID-free operations. There will of course still be ongoing precautions through the year, but the first two weeks are critical.

Layer 4- Zanzibar is encouraging all workers to receive their COVID-19 Vaccine as soon as possible. The rampant spread of the P1 variant which is affecting our workforce demographic and communities that we will be working in. As per Stage 3 of the BC COVID-19 Vaccination program, workers who are living in congregate staff housing/ accommodations are eligible for vaccination appointments. Zanzibar will help facilitate vaccinations of workers through health authorities.

Layer 5 – All the support systems in case someone falls ill, including enhanced online medical support and potential onsite services if the need should arise. It also includes increased camp and accommodation capacity to enable anyone with symptoms to be isolated.

Responsibilities:

Zanzibar will:

- Follow a five step strategy¹ to establish safe operations including:

1) Pre-deployment:

- Establish communications with all staff and provide them with written instructions to self-isolate and monitor for symptoms for a period of at least 14 days prior to leaving for their workplace base of operations.[GM1] If

¹ Note: Additional details and information on these steps is available in the guidelines located on the WFCA website: <https://wfca.ca>

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symptoms develop in that time, they will be instructed to isolate for at least 14 additional days from the onset of symptoms or until symptoms resolve, whichever is longer.

- Ensure workers have completed 14 day self-isolation/symptoms/exposure log prior to arriving at work with no symptomatic findings during that time.
- Workers that report signs of illness will be required to complete a period of additional isolation of 10 days from the onset of symptoms.
- Any worker that has been travelling outside Canada, has visited an area affected by an outbreak, or has had close contact with a person presumed or confirmed to have COVID-19 or any worker with COVID-19 like symptoms (fever, coughing, sore throat) must complete self-isolation for a minimum 3 weeks prior to showing up for work.
- Avoiding all unnecessary visits, socialization, and indoor gatherings during isolation period prior to start of work

2) Transportation

- Require workers to follow a self –isolation travel plan when initially travelling to the worksite or when making any moves between worksite locations. Plan includes best practices on safely accessing food, accommodations and washroom facilities. See Appendix- Travel procedures. Worker must have documented exit plan from worksite in place prior to acceptance into workplace

3) Pre-deployment assessment

- Prior to proceeding to the camp, workers will be screened, based on completed logbooks, travel itinerary, report or observation of any symptoms [Symptoms of COVID-19 that require testing.](#)

4) Vaccination

Zanzibar is encouraging all workers to receive their COVID-19 Vaccine as soon as possible. The rampant spread of the P1 variant which is affecting our workforce demographic and communities that we will be working in. As per Stage 3 of the BC COVID-19 Vaccination program, workers who are living in congregate staff housing/ accommodations are eligible for vaccination appointments. Zanzibar will help facilitate vaccinations of workers through health authorities and Iridia Medical.

5) Isolation at site

- For the first two weeks after the establishment of a worksite, workers must remain at their accommodation when not required at

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the worksite, and only leave their accommodation in the case of a medical emergency or to attend a critical appointment, if it cannot be postponed or held electronically. Once the two-week period has expired, unless directed otherwise by a medical health officer, workers may leave the accommodation and worksite if they are not exhibiting symptoms of COVID-19 (see *Physical Distancing and Local Communities*).

- Specific to silviculture workers, once the first two weeks of a rotation have passed with no cases of COVID19, employers may relax some of the requirements regarding masking and physical distancing for workers, provided that the camp meets the criteria outlined in section F of the [PHO](#)

- Workers with a positive test, a presumptive case based on assessment by a physician or use of the BC self-assessment tool, or workers with contact with any other persons verified as having or suspected of having COVID-19, shall be immediately assigned to mandatory isolation at a facility provided by the company. [Symptoms of COVID-19 that require testing](#). IRIDIA Medical will be contacted for COVID-19 Management.
- Isolation shall continue for a minimum of 14 days, or at least 10 days past the onset of all symptoms, whichever is longer, before workers return to work; or as per IRIDIA Medical and health authority directions
- Zanzibar will provide accommodations, services, and ensure compensation for lost wages for any worker who needs to self isolate under the COVID-19 procedures.
- Zanzibar will provide workers in isolation with the supplies, support and services the worker needs to isolate, including, food, potable water, medication, toiletries, cleaning supplies and a means of communication with health care providers, and provide any supplies, support or services which the worker does not have;

- Ensure that anyone with COVID-19-like symptoms, such as sore throat, fever, sneezing or coughing, or anyone who has travelled internationally must not go to work. Workers will be permitted to rejoin the workforce once they go into quarantine for a minimum of 14 days from onset of symptoms, and minimum of 10 days post their symptoms have completely resolved; or until cleared by BC Health Authority or Iridia Medical services.
- Provide for a rapid response if a worker develops symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing), including an identified place to isolate a potential case, procedures to isolate the worker, providing access to a health professional, and notifying Iridia, a health officer or Provincial infection prevention and control officer;

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- Ensure that anyone whose symptoms have resolved, and anyone diagnosed with COVID-19 who has recovered, has completed any requirements outlined from the Provincial Health Officer before returning to work.
- In the event of the occurrence of a case, cluster or outbreak of COVID-19 in workers, work with the medical health officer to determine what further measures may need to be put in place to reduce the risk of transmission SARS-CoV-2, and put in place any measures recommended by the medical health officer
- Ensure workers are always able to maintain physical distancing (2 meters / 6 feet apart) whenever possible while completing their work safely. When the 2 meter distance is not able to be maintained, a risk assessment and reasonable controls will be completed and implemented.
- Promote and monitor proper hand washing hygiene, and respiratory hygiene
- Increase the number of handwashing stations and post signage that identifies their location. Ensure that stations are on 'desired path of travel' and easily accessible outside every dining facility. Mandatory hand washing before entering trucks on the way to and from work and prior to eating. Employer to provide hand washing supplies to use on the block before transportation back to camp. Maintain high levels of accommodation, worksite and worker hygiene
- Provide tissues and sealed garbage bins (no touch garbage cans, if possible) for use on site.
- Maintain a list of employees who are currently working in each location and keep this list up to date. List must include field workers, camp workers, and any ill or injured employees remaining in camp on a modified work or isolation plan. Ensure health and emergency contact information is current.
- Have workers travel in the same crew pods;
- Maintain a list of crew pods in each contract. Crew pods are to remain in place for the entire season. IF a crew pod needs to be changed documented rationale for change and documented update of change required for contact tracing.
- Reduce in-person meetings and other gatherings and hold Safety/Tailgate meetings in open spaces or outside with 2 m distancing.
- Ensure all common areas and surfaces are cleaned and disinfected as outlined in appendix cleaning protocols. Examples include trucks, washrooms, shared accommodations, common tables, desks, light switches and door handles.
- Ensure materials (i.e. gloves, alcohol-based hand rubs and washing facilities) and other resources (i.e. worker training materials) required to implement the plan are readily available.
- Develop, implement and document the appropriate site specific control measures.

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- Ensure supervisors, workers, contractors and visitors are educated and trained (documented) to an acceptable level of competency.
- Ensure all visitor access to the operation will be limited to critical tasks or deliveries only. Maintain a list of visitors and their contact information in case contact tracing is required.
- Provide facilities and services to workers in or on the site of their accommodation, including meal services, communication systems, internet facilities and laundry, so as to enable workers to remain in their accommodation when not at the worksite;
- Screen visitors upon arrival (for symptoms, recent travel outside Canada in the last 14-days or contact with a presumed or confirmed case of COVID-19 in the last 14-days).
- Ensure workers follow all site-specific housekeeping and sanitizing procedures.
- Ensure workers follow the required procedures and use the appropriate personal protective equipment (PPE) when required or when physical distancing cannot be maintained.
- Require the passengers and the driver to wear face coverings which cover the nose and mouth;
- Conduct a periodic review of the plan's effectiveness including a review of the available control technologies and industry-shared practices to ensure effective use.
- Ensure that there are no more than 50 people in the same space in any circumstances.
- Maintain all employee travel documents, self-isolation/symptoms/ exposure logs, training records, worker assessments, work activity monitoring and inspection records that demonstrate that this plan is being followed. Records will be kept private and confidential. Information will only be shared when required by law. Within the company, only limited staff (Management, Covid Co-ordinator, and First Aid attendants) will have access to the records. Records will be kept for 1 year and will be destroyed after that date. Electronic records will be encrypted to ensure privacy.
- Ensure workers have completed 14 day temperature/ symptoms/ exposure log prior to arriving at the workforce
- Arrange for a health officer or a Provincial infection prevention and control officer to inspect the accommodation, worksite, vehicles used to transport workers and vehicles used by workers for work and to transport themselves to and from the worksite. In the case of accommodation which is in use and a worksite which is in operation prior to the date of PHO Order (April 23)

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arrange for inspection as soon as possible. Arrange for the inspection before placing workers in any new accommodation or operating a worksite.

- Ensure the most recent copy of the exposure control plan is available to employees, contractors and visitors. Have the Protocol posted in a prominent place at the accommodation and the worksite and have it available to provide to a health officer or Provincial infection prevention and control officer on request or during the course of an inspection.
- First Nations, Métis, and Inuit populations face heightened health risks due to higher pre-existing health conditions and disproportionately face health disparities linked to the social determinants of health (i.e., social, economic, cultural, political inequities). First Nation governments have been working diligently to protect the health of their communities and Elders during COVID-19. As such, it is recommended that all workers respect any precautions being taken to avoid carrying this virus into First Nations communities

Supervisors will:

- Self-isolate for a period of at least 14 days prior to leaving for their workplace base of operations. If symptoms develop in that time, they will isolate for at least 10 additional days from the onset of symptoms or until symptoms resolve, whichever is longer, or upon approval of a public health official.
- Self-monitor daily for signs and symptoms of illness and record into Zanzibar Daily monitoring tracking form. See Appendix
- Ensure workers are adequately instructed on mitigation controls for the exposure hazards at the worksite and adhere to Zanzibar's ECP.
- Ensure workers use appropriate controls and PPE for the task they are performing
- Ensure physical distancing (2 meters/6 feet) is maintained whenever possible. When the 2 meter distance is not able to be maintained, a risk assessment and reasonable controls will be completed and implemented.
- Direct work in a manner that eliminates or minimizes the risk to workers.
- Ensure 14 day temperature/ symptom/ exposure log is completed for all workers screened prior to entering the workplace
- Monitor all work activity, document the observations and immediately correct non-conformance. All non-conformance events will be documented and the existing discipline process will be applied.

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COVID-19 Coordinators

Will follow all role responsibilities for their position with the addition of the following

- Act as a liaison between the employer and the health officer or Provincial infection prevention and control officer;
- Oversee the implementation of the Protocol;
- Ensure that every worker carries out a daily health check and confirms with the co-ordinator that the worker has passed the health check;
- If the coordinator is not satisfied that a worker has carried out and passed the daily health check, not permit the worker to be present at the worksite;
- Contact Iridia Medical and inform the health officer or Provincial infection prevention and control officer if any worker exhibits symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing). Assist the worker in seeking health care, if necessary
- Oversee the manner in which workers are transported between their accommodation and worksite to ensure that workers are transported in such a way that it limits the risk of transmission of SARS-CoV-2 between the workers and to the driver to the extent practical;
- Monitor the compliance of workers with the requirements imposed upon them by PHO, and Zanzibar Exposure Control Plan;
- Inform the health officer or the Provincial infection prevention and control officer of any failure to implement the Protocol on the part of the employer, or if a worker fails to comply with the requirements imposed upon the worker by PHO.
- Ensure workers carry out daily health checks.
- Show up to their contract one day early to allow them to get acquainted with the supplies and protocols before the influx of planters.
- Take and keep inventory of the COVID-19-specific supplies at your contract, and fill out the appropriate tab on the [COVID19 crew supplies](#) google sheet.
- Conduct and perform [Zanzibar COVID-19 Screening Protocols](#) (also see appendix) for each worker prior to them being accepted into the workplace. Results can be recorded through:

[ZANZIBAR COVID-19 SCREENING TOOL](#) (Paper version)
- If COVID-19 Coordinator is first aid attendant they are to follow [Occupational First Aid Covid-19 Procedures](#) to reduce risk of transmission in a first aid treatment scenario.

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Employees, Contractors and Visitors will:

- Employees and long term contractors will self-isolate for a period of at least 14 days prior to leaving for their designated meeting location to start work. If symptoms develop in that time, they will isolate for at least 10 additional days from the onset of symptoms or until symptoms resolve, whichever is longer. Follow a self –isolation travel plan when initially travelling to the worksite.
- Maintain physical distancing (2 meters/6 feet) at all times. If physical distancing cannot be maintained follow the procedures set out by the company and wear the appropriate personal protective equipment (PPE).
- Passengers and the drivers are to wear face coverings which cover the nose and mouth;
- Self-monitor daily for signs and symptoms of illness and record into Zanzibar Daily monitoring tracking form. Report any signs or symptoms to COVID coordinator.- See Appendix
- Physical distancing requirements are not applicable between established couples.
- The responsibilities to follow the requirements for limiting spread of COVID-19 extends to off duty time.
- Know the exposure hazards and controls of the workplace.
- Follow established work procedures as directed by the employer or supervisor.
- Ask for assistance whenever they are unsure of a safe practice.
- Perform good hygiene, washing hands regularly, aware of shared surfaces.
- Use and maintenance of any required PPE as instructed (including having a clean-shaven face if required to use a respirator).
- Know how and when to report any possible COVID-19 exposures (at work or at home) to your supervisor. If you exhibit symptoms COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing), inform the coordinator and self-isolate for 14 days, unless instructed otherwise by a health professional.
 - ***Note: possible exposures occurring off-site need to be reported before coming to the worksite.***
- Report any unsafe conditions or acts to the supervisor.
- All visitor access to the operation will be limited to critical tasks or deliveries only.
- Remain in your accommodation on days when you are not required at the worksite- as per PHO
- No contact with outside community or visits to public establishments and only leave your accommodation if approved by the COVID-19 coordinator for crew for business purposes or in the case of a medical emergency or need to

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- attend a critical appointment if it cannot be postponed or cannot be held electronically. -as per PHO
- If you leave your accommodation in the case of a medical emergency or to attend a critical appointment,
 - a. you must maintain a distance of two metres from anyone with whom you are meeting, unless you are meeting with a health care provider.
 - b. you must carry a mask or tissues at all times.
 - c. if you develop symptoms of COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing) while away from your accommodation, you must put on the mask or cover your nose and mouth with tissues and return immediately to your accommodation while avoiding contact with other people to the greatest extent possible, alert Covid co-ordinator, contact Iridia Medical and phone a health professional for advice 811.- as per PHO

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Risk Identification & Assessment:

1. Site Risk Assessment(s): - *see Appendix 18 for blank form*

SITE RISK ASSESSMENT FOR COVID-19 RISK OF WORKPLACE EXPOSURE	
SITE	Tree planting operations
DATE OF ASSESSMENT	April 25 2021
ASSESSMENT TEAM	Gord Saunders _____ : Owner Tony Harrison _____ : Owner Meagan Johnston _____ : Zanzibar COVID Coordinator/ Safety Advisor Will Agnew _____ : Worker Representative or JOHSC Dale Greidanus _____ : Safety Manager (qualified person)
OBJECTIVE	To determine all jobs, tasks and procedures for which potential occupational exposure to COVID-19 is anticipated and to evaluate the likelihood that such exposure would occur.
OUTCOME	Create a Workplace Exposure Control Plan to mitigate risk of exposure to workers onsite.

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REVIEW OF WORKPLACE EXPOSURE CONTROL PLAN	<i>Daily-COVID-19 Coordinator/Supervisor/ Workers</i> <i>Weekly-Manager/Safety Coordinator</i> <i>Monthly – JOHSC/ Owner (more frequently as required)</i>
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RISK IDENTIFICATION AND ASSESSMENT

COVID-19 is spread by the respiratory droplets an infected person produces when they breathe, cough, sneeze, talk, or sing. If you are in contact with an infected person, the virus can enter your body if droplets get into your throat, nose, or eyes.

Three primary routes of transmission for COVID-19, all of which need to be controlled. These include contact, droplet, and airborne transmission.

- Breathing in droplets in the air BCCDC advises that coronavirus is not transmitted through airborne transmission, however, if somebody coughs or sneezes they do generate droplets which are airborne for at least a short period of time but do not float in the air and generally fall to the ground within one to two meters. Anybody who is near the individual may risk breathing in these droplets. Social distancing (maintaining 2 meters of distance from other people at all time) or if social distancing can not occur, use of appropriate masks will reduce the risk of this occurring.
- Close contact Close contact refers to physical contact with another person, for example shaking hands or hugging. When people cough or sneeze droplets may deposit on their skin or clothing, especially if they cough or sneeze into their hands. People who are carriers of COVID-19 may transfer the virus from their hands or clothing to others during close contact. Surfaces can become contaminated when droplets carrying COVID-19 deposit on them, or when they are touched by a person who is infected. Surface contact involves a worker touching a contaminated object such as a table, doorknob, telephone, or computer keyboard or tool, and then touching the eyes, nose, or mouth.
- Surface contact is important to consider because COVID-19 can persist for several days on surfaces.
- A low risk of contracting COVID-19 from exposure to feces has been established. Workplaces that have identified a risk of exposure to feces will follow the controls in their blood and bodily fluids exposure control plan to reduce likelihood of contracting the disease.

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Zanzibar will be utilizing appropriate control measures for the tasks and activities of workers based hierarchy of the five levels of control.

All workers are to practice Standard Precautions for COVID-19 in workplace

- **If you exhibit symptoms COVID-19 (i.e. fever, sore throat, coughing, sneezing, or difficulty breathing) or have had exposure to someone with suspected or confirmed COVID-19 -do not go to work, inform the coordinator and self-isolate.** Compensation for work lost due to COVID-19 is available to workers who need to self isolate due to illness, symptoms or suspect exposure. Zanzibar will provide accommodations, services, and ensure compensation for lost wages for any worker who needs to self isolate under the COVID-19 procedures.

Standard Precautions for COVID-19 in the Workplace

Standard Precautions are a group of infection-prevention practices that applies to all workers, regardless of suspected or confirmed (COVID) or job task being performed.

Standard Precautions for COVID-19 or any flu-like illness include Cough and Sneeze Etiquette and Hand washing, avoiding touching your face, practicing physical distancing, cleaning high touch areas and staying home when sick. [self-isolation if required or directed to do so.](#)

Respiratory Hygiene:

Cover your coughs and sneezes. When you feel a cough or sneeze coming on, cover your mouth and nose with a tissue. Don't have a tissue? Cough or sneeze into your upper sleeve or elbow, not your hands. Wash your hands right away after you sneeze, cough or touch used tissues or masks. Throw used tissues into a lined trash can and tie up that trash bag before adding it with other household waste.

Guidance for Masking^[SSH1]

Workers are now required to wear face coverings when in indoor common areas, including trucks, elevators, lobbies, hallways, stairwells, bathrooms, kitchens, break rooms or meeting rooms, or when in a vehicle with another person for the purpose of work. A face covering means either of the following that covers the nose and mouth of a person:

- (a) a medical or non-medical mask;
- (b) a tightly woven fabric 3 layer mask;

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Workers are to follow [BCCDC's guidance on the use of masks](#)

Hand washing

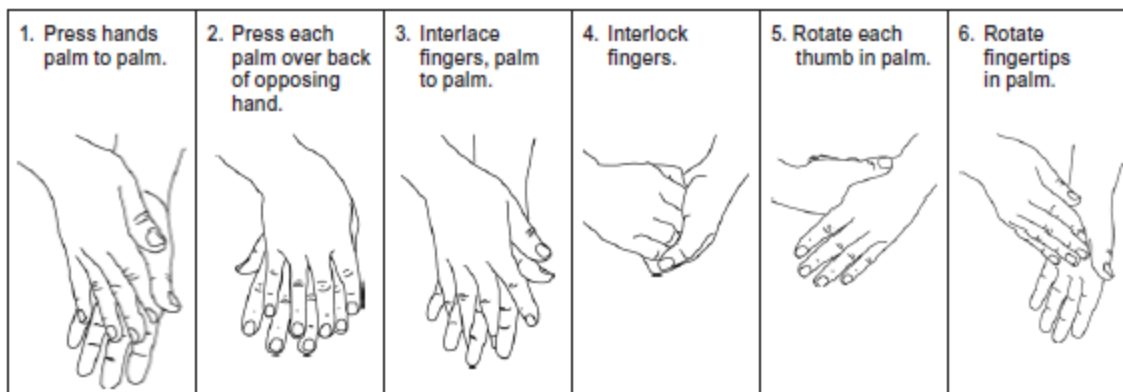
Hand washing is one of the best ways to minimize the risk of infection. Proper hand washing helps prevent the transfer of infectious material from the hands to other parts of the body — particularly the eyes, nose, and mouth — or to other surfaces that are touched.

Wash your hands immediately:

- When arriving at your work area and when you leave a work area, and often throughout the day
- Must wash hands before entering the trucks, and any common food service areas.
- After handling materials that may be contaminated
- Before eating, drinking, smoking, handling contact lenses, or applying makeup

Handwashing Procedure:

- Wash with soap and water for at least 20 seconds, or, if soap and water are not available, use an alcohol-based hand sanitizer.
- Remove hand and wrist jewelry
- Dry hands thoroughly with a paper towel or your own personal towel. Use a paper towel to turn off taps when finished washing hands to avoid recontamination.



Avoid touching your face and high traffic touch areas

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Avoid touching your eyes, nose, mouth or face. As this is the easiest path for the virus to enter your system. Avoid touching high traffic touch areas, shaking hands, or having close contact with people and then touching your face.

Physical Distancing

Physical Distancing requires us to make changes to our everyday routines and to minimize close contact with others. This means keeping 2 arms' length (approximately 2 metres) distance between ourselves and others. You may need to limit the number of workers on site, to ensure these distances are kept.

Cleaning high touch areas

Common areas and surfaces should be cleaned at a minimum at the end of each day or after any potential contamination that occur throughout the day. Examples include washrooms, shared offices, common tables, desks, light switches, handrails, tent flaps in common areas and door handles. • Employees must not share items such as eating utensils, towels, glasses.

Cleaning Guidance: The BC CDC says that regular household cleaning products are effective against most viruses (follow manufacturer's guidelines), and you can also use 1-part bleach to 9 parts water as an effective disinfectant or 70% isopropyl alcohol. Be sure to read the instructions on the cleaners before use (do not mix cleaners or bleach- see WHMIS information Zanzibar Safety Wizard or [Zanzibar cleaning protocols](#)). Some cleaners, such as bleach solutions, will require the uses of gloves and should have good ventilation. Always wash hands or use hand sanitizer after cleaning. [BC CDC Cleaning Protocol](#)

Practice Proper Waste Management

Proper collection and removal of garbage is crucial to reducing the risk of disease transmission. This includes wearing disposable gloves to remove waste from rooms and common areas and using sturdy, leak resistant garbage bags for containing waste.

- Create a waste removal schedule.
- Ensure there are sturdy, leak resistant garbage bags.
- Provide disposable gloves to anyone handling garbage.
- Ensure anyone handling waste removes gloves and performs hand hygiene immediately after handling and disposing of waste.
- If a garbage bag is punctured or contaminated, it should be placed into a second bag.

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The risk assessment table below; is adapted from Regulation Guideline G6.34-6. Using this guideline as a reference, we have determined that the risk level of our workers is Low-Moderate when they maintain social distancing. Our workers work in open cut block settings the majority of time and have little contact with fellow workers or the general public

Guideline for Risk Assessment for COVID-19 (Adapted from OHSRG 6.34-6):

RISK ASSESSMENT FOR COVID-19	LOW RISK Workers who typically have no contact with people infected with COVID-19	MODERATE RISK Workers who may be exposed to people from time to time in relatively large, well-ventilated workplaces.	HIGH RISK Workers who may have contact with infected patients, or with infected people small, poorly ventilated workplaces.
HAND HYGIENE	Yes – washing with soap and water, using an alcohol-based rub or using disinfecting hand wipes)	Yes – washing with soap and water, using an alcohol-based rub or using disinfecting hand wipes)	Yes – washing with soap and water, using an alcohol-based rub or using disinfecting hand wipes)
DISPOSABLE GLOVES	Not Required	Not Required (unless handling contaminated objects on a regular basis)	Yes – in some cases (i.e. when working directly with COVID-19 patients)
APRONS, GOWNS OR SIMILAR BODY PROTECTION	Not Required	Not Required	Yes – in some cases (i.e. when working directly with COVID-19 patients)
EYE PROTECTION – GOGGLES OR FACE SHIELD	Not Required	Not Required	Yes – in some cases (i.e. when working directly with COVID-19 patients)
AIRWAY PROTECTION – RESPIRATORS	3 layer or equivalent mask required when 2 m distancing can't be maintained or in any common areas	3 layer or equivalent mask required when 2 m distancing can't be maintained or in any common areas	Yes – minimum N95 respirator or equivalent

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Qualified Person:

Section 6.34(b) of the *Regulation* requires that the risk assessment be conducted by a qualified person to determine the potential for occupational exposure by any route of transmission. Under [section 1.1](#) of the *Regulation* "qualified" means being knowledgeable of the work, the hazards involved, and the means to control the hazards, by means of education, training, experience, or a combination.

The potential for occupational exposure must be evaluated without regard to the availability or use of personal protective clothing and equipment. That is, the risk to an unprotected worker must be assessed.

PART 1: SITE RISK ASSESSMENT BY LOCATION

Area Assessed:

- List each area of the operation in a separate section

External Exposure Potential:

- List potential external exposures (visitors, delivery person, contractors, etc.)

Internal Exposure Potential:

- List potential internal exposures (fellow workers, maintenance, supervisors, cleaning staff, etc.)

Risk of Exposure:

- Rate the risk of overall exposure (low, moderate or high)

Recommendations:

- List safe practices (physical distancing, restricting access, removing oneself from area during activity, etc.) Refer to the Appendix for various shared practice protocols. Note: all links and shared practices were applicable at the time of developing this sample exposure control plan. Due to the evolving nature of the COVID-19 pandemic and information relating to it, all links and shared resources need to be re-checked prior to use.

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PART 1: SITE RISK ASSESSMENT BY LOCATION	
AREA ASSESSED	Operational Offices - North Vancouver, Williams Lake, 100 Mile House
External Exposure Potential	Visitors, delivery drivers, employees
Internal Exposure Potential	Administration staff, Equipment Management staff, cleaning staff
Risk of Exposure	Moderate
Recommendations	<ul style="list-style-type: none"> ● Physical distancing (2 meters/6 feet) at all times ● Leave the area during delivery/cleaning ● Sanitize high touch areas (before and after using any space) ● Limit access to the office (workers, contractors, visitors) <p>Cleaning staff to elevate sanitization frequency of high touch areas administration staff to sanitize personal work area at the start and end of each day</p> <ul style="list-style-type: none"> ● See cleaning protocols in appendix ● Workers are to wear 3 layered masks indoors at all times, workers can take off masks only when they are able to work in a space where the door can close and they are the only worker in that room. Masks need to be worn all all times indoors in common areas: hallways, bathrooms, break rooms.
AREA ASSESSED	Trucks- transportation
External Exposure Potential	Fueling up, High touch areas, other customers
Internal Exposure Potential	Workers travelling in vehicles, enclosed area
Risk of Exposure	Moderate
Recommendations	<ul style="list-style-type: none"> ● All workers to wash hands prior to entering vehicle ● Workers to use 3 layer cloth masks when in vehicles, common areas, and in situations when social distancing can not be achieved ● Workers to use gloves or barrier when fueling up ● Workers to practice safe distancing from other refueling customers ● Workers travelling in isolation “pods” with the same workers in the same vehicle in the same spot in the vehicle every day.

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	<ul style="list-style-type: none"> For on block moves foreperson will wipe down any touched areas between passengers. One person in a vehicle will travel in the back seat furthest away from the driver.. Daily disinfection of Vehicle- see Zanzibar SOP's for cleaning truck in Appendix Ensure fresh air supply (window open, vent not on recirculate)
AREA ASSESSED	Cut Blocks
External Exposure Potential	License representative, checker, firewood collectors, tourists, hunters
Internal Exposure Potential	Workers
Risk of Exposure	Low
Recommendations	<ul style="list-style-type: none"> Workers are to practice social distancing- 2m apart Workers are to practice proper hygiene Tailgate/ safety meetings held outside in well ventilated areas with use of social distancing Workers on set crews to limit exposure Daily temperature screening Workers wearing gloves as part of PPE Workers working own area of land where they can maintain social distancing Own person cache for trees. <p>See Appendix for full recommendations</p>
AREA ASSESSED	Motels accommodation
External Exposure Potential	Cleaning staff, Other motel patrons, Visitors, Delivery drivers, Laundry, Grocery shopping, Community contact, worker bringing in COVID 19, Security personnel
Internal Exposure Potential	Workers, roommate
Risk of Exposure	Moderate
Recommendations	<ul style="list-style-type: none"> Workers must complete a minimum 14 day temperature/ symptom / exposure log prior to being allowed at the work site. Prescreening performed before workers allowed to join crew Workers are to practice social distancing

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	<ul style="list-style-type: none"> • All workers are to Self isolate and not leave accommodations as per PHO for minimum of two weeks of establishment of crew- and avoid outside vectors of transmission when not at work.-as per PHO. • Workers must receive approval of Covid coordinator to leave accommodations for business purposes unless there is a medical emergency.-as per PHO • Clean and disinfect rooms (high touch areas) daily or when contamination is suspected • Shared accommodations should be arranged in such a fashion that beds are at least 2m apart and head-to-toe where possible. If beds cannot be at least 2m apart, use temporary barriers between beds, such as curtains, to prevent droplet spread while sleeping, and sleep head-to-toe. • None of the residents in a shared accommodation can be ill or meet a criterion that requires isolation requirements. Any employees that are ill or require isolation must be immediately moved into separate facilities, otherwise all employees in the residence would have to be placed in isolation. • Workers are to use online shopping for food services with town runner picking up supplies • See Appendix- WFCA SOP for full recommendations
AREA ASSESSED	First Aid Treatment/ Medical Treatment
External Exposure Potential	Doctor, Nurse, Paramedic
Internal Exposure Potential	First aid attendant, Worker
Risk of Exposure	High
Recommendations	<ul style="list-style-type: none"> • First aid attendants are to follow Zanzibar Occupational First Aid Covid-19 Procedures to reduce risk of transmission in a first aid treatment scenario. See appendix. First aid attendant to utilize physical distancing whenever possible. IF physical distancing not applicable then use of PPE required. • Zanzibar will continue to utilize Total Physio Facetime services for RSI related injuries

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	<ul style="list-style-type: none"> • Zanzibar will continue to utilize Total Physio FaceTime services for Counseling / Treatment for Substance abuse, and mental health issues • Zanzibar will continue to utilize Total Medical services for appropriate medical treatments • Registered nurses at HealthLink BC can help you with non-emergency health concerns, to discuss symptoms and procedures, and to recommend whether you should see a health care provider in person. At any time of the day or night, every day of the year, you can call 8-1-1 to ask a registered nurse your health questions. • For non emergency medical services workers are to use a virtual appointment through Total Medical • Iridia Medical will be utilized for any COVID-19 cases or suspect case management • For emergency services (hospital) workers are to use proper PPE
AREA ASSESSED	Helicopter- Emergency Transportation
External Exposure Potential	Helicopter Pilot
Internal Exposure Potential	Fellow Workers
Risk of Exposure	Moderate
Recommendations	<ul style="list-style-type: none"> • Prior to utilizing a helicopter, a pre-flight briefing must be held with the pilot to review Helicopter safety basics as well as the COVID-19 steps for aircraft. This should cover: <ul style="list-style-type: none"> o Social distancing o Boarding and disembarking o Use of equipment, headsets, and other frequently touched surfaces o Use of hearing protection other than headsets o Cleaning of all headsets and frequently touched surfaces o IF non emergency helicopter worker transport is required; same truck travel pods will fly together and truck protocols and cleaning would apply

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AREA ASSESSED	Camps
External Exposure Potential	Visitors, Delivery drivers, Laundry, Grocery shopping, Community contact, worker bringing in COVID 19
Internal Exposure Potential	Workers, Kitchen staff,
Risk of Exposure	Moderate
Recommendations	<ul style="list-style-type: none"> ● Workers must complete a minimum 14 day temperature/ symptom / exposure log prior to being allowed at the work site. Prescreening performed before workers allowed to join crew ● All workers are to wash their hands frequently with soap and water ● Camp will be locked down to ensure crew is not a vector of transmission to the community.-as per PHO ● Workers must receive approval of Covid coordinator to leave camp.-as per PHO ● Workers are to practice social distancing ● All workers are to Self isolate- and avoid outside vectors of transmission when not at work. ● Workers are to wear cloth masks when in food service, and common areas. ● Clean and disinfect high touch areas daily or when contamination is suspected ● If there are suspected cases in a camp, please notify your local Medical Health Officer and they can provide guidance on required testing and follow-up. ● Laundry service will be employed in the local community if possible. Workers will be encouraged to use in camp facilities and services. If someone is doing another person's laundry gloves should be worn and articles of clothing not touched for three days prior. Use of hottest laundry setting recommended ● Zanzibar is following the WFCA protocols - See Appendix for full Camp SOP's- with exception of Total Physio Medical services- Will be using in house Doctor contacts, Community Based On-line Health care services.

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AREA ASSESSED	Kitchen Staff/ Food Preparation
External Exposure Potential	Food Shopping
Internal Exposure Potential	Workers
Risk of Exposure	Low - moderate
Recommendations	<ul style="list-style-type: none"> ● Kitchen staff must complete a minimum 14 day temperature/ symptom / exposure log prior to being allowed at the work site. Prescreening performed before workers allowed to join crew ● Kitchen staff are to practice social distancing ● Physical distancing in busy work environments, such as kitchens may be difficult. The goal in the kitchen, as with any work-site environment, is to increase space between kitchen staff during meal preparations, and with customers during take-out and delivery services. Staggering activities in time to limit the number of staff in a confined area during the same period. Moving activities to another room wherever possible. Separating duties into unused dining areas could be an option for some preparation and packaging. Altering shift times to minimize the number of staff working in close quarters Using markings or dividers in the kitchen to ensure physical distancing ● Use good hygiene practices when handling food. Avoid bare hand contact. For example, use utensils, deli napkins, or dispensing equipment to handle food. We recommend frequent hand washing with plain soap and water to reduce risk of transmission if you are preparing foods. ● When handling foods, make sure to wash your hands with soap and water: Do not use alcohol based hand sanitizers. <ul style="list-style-type: none"> ● Before, during and after preparing foods, ● After handling any raw foods, ● Before eating foods, ● After using the washroom, ● After touching pets,

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	<ul style="list-style-type: none"> ● After cleaning, or touching contaminated surface ● After sneezing, coughing, wiping runny noses or any hand contact with your face. ● All workers are to Self isolate- and avoid outside vectors of transmission when not at work.-as per PHO ● Dish-washing shall be done by designated staff, with no self-washing by individuals. Dish washing systems shall follow required hot water and wash-rinse-soak/sanitize-dry systems to ensure effectiveness. ● All dining areas shall be cleaned and sanitized after each meal shift. ● Buffet-style serving systems should not be utilized whenever such systems can practically be replaced with other systems such as kitchen staff serving food to workers. ● All small food items and snacks should be individually wrapped whenever possible or made available with systems to prevent common touching of either food items or utensils. ● No worker shall enter any dining area or food preparation area if they display signs of contamination. ● All employees must wash their hands immediately prior to entering any dining or food preparation area. ● Only kitchen workers and supervisory staff shall be permitted to enter food preparation or storage areas. ● Signs shall be posted to limit the number of people permitted in the dining area and any other common areas. ● Dining stations inside common areas should be marked in order to maintain recommended distances between workers (>2 meters). ● Workers should be instructed to enter the dining facility only when there are vacant dining stations available, as to limit the number of workers inside at one time. ● Meals for workers in isolation from other staff should be served in a separate facility or dining area than for other staff. ● Kitchen supplies and orders should be sanitized upon arrival to the camp whenever there is a
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	<p>perceived potential of Covid-19 contamination due to handling by outside parties.</p> <ul style="list-style-type: none"> ● There is no evidence that COVID-19 is spread through food made by infected people. COVID-19 is spread from person-to-person through respiratory droplets. There is a theoretical risk that a person infected with COVID-19 could spread the virus by sneezing on food or by directly touching food with their hands. However, there have been no cases reported of such transmission with COVID-19. To be safe, if you are sick with COVID-19, do not prepare or handle food for others. ● Proper use of gloves and cloth masks as PPE ● Separate cleaning and sanitizing equipment kitchen areas. Have dedicated staff for cleaning and sanitizing the service area. ● Food grade sanitizers are used after cleaning to reduce the level of bacteria to a safe level when following the manufacturer’s instruction for concentration and contact time. Sanitizers are used on food contact surfaces. When sanitizers are used at the no-rinse concentration level it does not need to be rinsed off with clean potable water. Disinfectants are different from sanitizers in that they have a greater ability to destroy bacteria, viruses and molds. Disinfectants are used at a higher concentration and require a longer contact time than sanitizers. If a food grade disinfectant is used on a food contact surface, it may need to be rinsed off with potable water. ● Camp- Separate tent for lunch preparation by workers. Workers are to wash hands just prior to entry, then apply cloth mask and then wear plastic deli gloves, and wear cloth masks while in the lunch tent. Workers must wash hands and replace gloves if they touch faces or any other contaminated surface. Workers are not to bring personal reusable containers into the lunch tent. Paper bags, sandwich bags will be provided. Workers can then place items in a personal container away from the food prep area.
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	<ul style="list-style-type: none"> • See 2020 Zanzibar Food Safety Plan and BCCDC FOOD SAFETY
AREA ASSESSED	Common eating area
External Exposure Potential	None - unless ordering take out
Internal Exposure Potential	Kitchen staff (camp), workers
Risk of Exposure	Low- moderate
Recommendations	<ul style="list-style-type: none"> • All employees must wash their hands immediately prior to entering any dining or food preparation area. • All workers must practice good respiratory hygiene and practice physical distancing. • All dining areas shall be cleaned and sanitized after each meal shift. • Staggered start and finish times of crew in camp settings to ensure ability for physical distancing- staggered eating times • Camps-Bufferet-style serving systems should not be utilized whenever such systems can practically be replaced with other systems such as kitchen staff serving food to workers. • No worker shall enter any dining area or food preparation area if they display signs of contamination. • Signs shall be posted to limit the number of people permitted in the dining area and any other common areas. • Dining stations inside common areas should be marked in order to maintain recommended distances between workers (>2 meters). • Workers should be instructed to enter the dining facility only when there are vacant dining stations available, as to limit the number of workers inside at one time. • Meals for workers in isolation from other staff should be served in a separate facility or dining area than for other staff.

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	<ul style="list-style-type: none"> • Camp- Separate tent for lunch preparation by workers. Workers are to wash hands just prior to entry, then apply cloth mask and then wear plastic deli gloves, and wear cloth masks while in the lunch tent. Workers must wash hands and replace gloves if they touch faces or any other contaminated surface. Workers are not to bring personal reusable containers into the lunch tent. Paper bags, sandwich bags will be provided. Workers can then place items in a personal container away from the food prep area. • removing common touch items from tables like salt/pepper shakers • signage on front doors that tell guests not to enter the premises if they are feeling ill. It is recommended that they use a self-assessment tool and follow the guidelines in the tool. https://covid19.thrive.health/
AREA ASSESSED	Showers
External Exposure Potential	None- unless motel cleaning
Internal Exposure Potential	Other workers
Risk of Exposure	Moderate
Recommendations	<ul style="list-style-type: none"> • Single occupancy showers, or separation of residents into smaller “pods” to share shower facilities (same as truck pods) • Ensure physical distancing practiced in shower line up or any common area • Staggered start and finish times of crew in camp settings to ensure ability for physical distancing • use hand sanitizer prior to entering shower • Shared shower facilities to be cleaned between users • Workers bring in two plastic bags into showers that can be tied or sealed. One to carry clean clothes into shower. Other to put dirty clothes into as getting undressed; the bag is to be tied off or sealed with dirty laundry. • Do not spit, blow nose, cough or urinate in shared shower facilities.

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AREA ASSESSED	Bathrooms / outhouses
External Exposure Potential	Previous user of bathroom
Internal Exposure Potential	Other workers
Risk of Exposure	Low
Recommendations	<ul style="list-style-type: none"> ● All workers to use hand sanitizer prior and post use of washroom if communal washroom. ● All workers are to wash hands with soap and water after use of bathrooms. ● High-touch areas, such as toilets, taps, and door handles, should be disinfected twice daily with an agent effective against coronavirus. ● A low risk of contracting COVID-19 from exposure to feces has been established. Workplaces that have identified a risk of exposure to feces will follow the controls in their blood and bodily fluids exposure control plan to reduce likelihood of contracting the disease. ● If you are using a washroom that is not within your cleaning control- use paper paper product or barrier when flushing the toilet. ● Coronaviruses are enveloped viruses, meaning they are one of the easiest types of viruses to kill with the appropriate disinfectant product. The types of disinfectants that can be used include: - 500 parts per million chlorine solution: 1:100 [e.g. mix 10 ml household bleach (5.25%) with 990 ml water] - Accelerated hydrogen Peroxide (0.5%) - Quaternary Ammonium Compounds (QUATs)ii The Environmental Protection Agency (EPA) released a list of registered disinfectant products that have qualified for use against SARS-CoV-2, the novel coronavirus that causes COVID-19. The list is available here: https://www.epa.gov/newsreleases/epa-releases-list-disinfectants-use-against-covid-19 ● Workers are to close lid of toilet prior to flushing toilet to ensure no spray occurs

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	<ul style="list-style-type: none"> • Out house facilities in camp to be split into pod use while establishing a safe camp environment. • Increase in accommodations for hand washing, showers and bathroom facilities
AREA ASSESSED	Workers staying at own accommodations
External Exposure Potential	Family, outside contacts
Internal Exposure Potential	other workers
Risk of Exposure	Moderate
Recommendations	<ul style="list-style-type: none"> • Workers must complete a minimum 14 day temperature/ symptom / exposure log prior to being allowed at the work site. Prescreening performed before workers allowed to join crew • Family members and roommates (who are not Zanzibar employees) living within household must monitor themselves for signs and symptoms of Covid-19, and practice self isolation • Workers who are unable to maintain proper self isolating protocols while at home will move to Zanzibar accommodation for the duration of work • All workers are to wash their hands frequently with soap and water and practice good respiratory hygiene • Workers are to practice physical distancing • All workers are to Self isolate- and avoid outside vectors of transmission when not at work.-as per PHO • Local workers will be in separate isolation travel pod to limit exposure to the rest of the crew. • Local workers are not to report to work if someone in their household has COVID-19 symptoms or has had contact with someone with a suspected or confirmed case of infection. • Local workers are to practice Zanzibar cleaning protocols in home locations as motel workers. Zanzibar Covid-19 cleaning protocols
AREA ASSESSED	Tree deliveries - reefer unloading at cold storage

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External Exposure Potential	Reefer truck driver
Internal Exposure Potential	Other workers
Risk of Exposure	Low to moderate
Recommendations	<ul style="list-style-type: none"> ● Reefer truck driver does not participate in the unloading of reefer ● Workers are to practice social distancing- 2m apart ● Workers are to practice proper hygiene ● Workers are to wear gloves ● Workers should wear cloth mask
AREA ASSESSED	Tree delivery - from parked reefers/cold storage to block cache
External Exposure Potential	None
Internal Exposure Potential	Other workers
Risk of Exposure	Low
Recommendations	<ul style="list-style-type: none"> ● Trucks are loaded by 2 people maximum ● Practice social distancing- one worker in FIST one worker in reefer ● Proper social distancing of 2m observed when more than one worker present during block cache loading ● Workers are to practice proper hygiene ● Workers are to wear gloves ● Works should be cloth wearing
AREA ASSESSED	UTV - Transport of passengers
External Exposure Potential	None
Internal Exposure Potential	other workers
Risk of Exposure	Medium
Recommendations	<ul style="list-style-type: none"> ● Truck families are maintained in UTV ● Personal helmets - no sharing ● Workers are to practice proper hygiene ● Workers are to wear gloves

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	<ul style="list-style-type: none"> Workers are to wear masks due to the close proximity of riding quarters. The UTV's are open air so a breeze is expected.
AREA ASSESSED	Waste Removal
External Exposure Potential	Contaminates form workers
Internal Exposure Potential	Workers
Risk of Exposure	Medium
Recommendations	<ul style="list-style-type: none"> Disposable gloves for handling garbage Personal garbage is to be removed by person from block, trucks and common areas and disposed of appropriately. Tissue waste will be collected in personal ziplock garbage bags in vehicles. Waste is to be removed on schedule- camp garbage, Garbage on block and garbage in trucks to be removed every day. Garbage bags are to be tear resistant heavy duty garbage bags. Workers must wash their hands after completing garbage duties.

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PART 2: JOB CLASSIFICATION RISK ASSESSMENT

Job Classification:

- List all job classifications/positions for operation
- Job classifications can be grouped if exposure potential does not change (example: all log yard mobile equipment operators fall into one job classification regardless of the type of mobile equipment they operate)
- Include administration and management positions

Potential Exposures:

- List potential exposures for each job classification (person(s) who interact with employees in the classification)

Contact/Frequency:

- List contact frequency (*Low, Moderate or High*) for each person listed in Potential Exposure
- Include notes to explain why the potential exposures are low, moderate or high (i.e.: what is the normal type of contact, relevant task(s) for contact, frequency of contact)

Risk of Exposure:

- Determine overall level of risk exposure (low, moderate or high)

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PART 2: JOB CLASSIFICATION RISK ASSESSMENT			
Job Classification	Potential Exposures	Contact/Frequency	Risk of Exposure
Tree Planter	Supervisor Workers First Aid	(S) Low - Moderate (checking on worker, verbal with distancing) (W) Moderate (at breaks, travel to and from site) (FA) Moderate (verbal or radio contact)	Low to Moderate
Supervisor (Foreperson)	Supervisor Workers First Aid Manager Licensee Rep Visitors	(S) Low- Moderate (Verbal with distancing, radio communication) (W) Moderate (checking on worker, verbal with distancing) (FA) Low (verbal with distancing or radio contact) (M) Moderate (verbal with distancing) (LR) Low (verbal contact with distancing) (V) None- not allowed onsite	Low to Moderate
First Aid	Supervisor Workers Manager Visitors	(S) Low (radio communication) (W) Moderate- High (Verbal with distancing, high with FA treatment) (M) Moderate (verbal with distancing) (V) None – not allowed onsite	Low to High
Manager	Supervisor Workers First Aid Licensee Rep Owner Visitors	(S) Moderate -Low (Verbal with distancing, radio communication) (W) Low-Moderate (checking on worker, verbal with distancing) (FA) Low (verbal with distancing or radio contact) (LR) Low (verbal contact with distancing) (O) Low (Telephone contact) (V) None- not allowed onsite	Low to Moderate
Equipment Manager	Manager Owner	(M) Low – Moderate (Telephone contact, verbal with distancing) (O) Low- Moderate (Telephone contact, verbal with distancing)	Low to Moderate
Field Technicians	Supervisor Workers First Aid	(S) Low - Moderate (checking on worker, verbal with distancing) (W) Moderate (at breaks, travel to and from site) (FA) Moderate (verbal or radio contact)	Low to Moderate
Driver	Workers	(W) Moderate- High (Verbal with distancing, high contact touch areas)	Moderate to High
Tree Delivery - on site Delivery	Supervisor Workers	(S) Low - Moderate (electronic and verbal with distancing) (W) Low - Moderate (making caches for worker, on site, no contact)	Low to Moderate

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Covid-19 Coordinator	Supervisor Workers Manager Visitors	(S) Low (radio/phone communication) (W) Low- High (Verbal with distancing, high with screening process) (M) Moderate (verbal with distancing) (V) None – not allowed onsite	Low to High
ATV Driver	Supervisor Workers	(S) Low - Moderate (electronic and verbal with distancing) (W) Low - Moderate (making caches for worker, on site, no contact)	Low to Moderate
UTV Driver	Supervisor Workers	(S) Low - Moderate (electronic and verbal with distancing) (W) Moderate- High (Verbal with distancing, high contact touch areas)	Low to High
Tree Delivery - Loading the FIST	Supervisor	(S) Low - Moderate (electronic and verbal with distancing)	Low to Moderate
Tree Delivery - Unloading the reefer into cold storage/bush cache	Workers	(W) Moderate to High (Verbal with distancing, high contact touch areas)	Moderate to high
Cooks	Workers	(w)- moderate (use of masks when physical distancing is not achievable)	moderate

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PART 3: SITE EXPOSURE CONTROL PLAN

ACTIVITY/AREA/JOB GROUP:

- List all relevant and/or site specific activities, areas or job groups. Include in the list areas that require specific safe practices.

SAFE PRACTICE:

- List any developed safe practice or procedure that will minimize or eliminate potential exposures relevant to the activity/area/job group.

Note: the activities/areas/job groups are a sample only. Each site will need to list the various activities/areas/job groups for their specific site(s) and list applicable safe practices to mitigate exposures. Many of the safe practices listed are from shared industry resources. These were applicable at the date the sample was developed. Read these carefully to ensure they are adequate for eliminating exposures.

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PART 3: SITE EXPOSURE CONTROL PLAN	
ACTIVITY/AREA/JOB GROUP	SAFE PRACTICE
PPE - PERSONAL PROTECTIVE EQUIPMENT	<ul style="list-style-type: none"> • All PPE will be provided by the supervisor. • Current Safe Work Practices/Job Safety Analysis will define the minimum PPE required for your job or task • See Appendix for PPE / Equipment requirements
SITE VISITS AND VISITORS	<ul style="list-style-type: none"> • All visitor access to the operation will be limited to critical tasks or deliveries only.
Site Housekeeping	<ul style="list-style-type: none"> • All common areas of the operation will be sanitized following the schedule located in Appendix A (Zanzibar Cleaning Protocols)
PERSONAL HYGIENE:	<ul style="list-style-type: none"> • Proper hygiene can help reduce the risk of infection or spreading infection to others, therefore immediately: <ul style="list-style-type: none"> • Each person entering the workplace is required to wash their hands with disinfecting soap and hot water and/or use the alcohol-based hand sanitizer provided. • All employees are encouraged to wash their hands often with soap and water for at least 20 seconds, especially after using the washroom or if using effective alcohol-based hand sanitizer, rub until dry. • Masks- 3 layers or equivalent mask required when 2m distancings can not be maintained or in any common areas • When coughing or sneezing all employees must: <ul style="list-style-type: none"> • cough or sneeze into a tissue or the bend of their arm • dispose of any used tissues as soon as possible in a lined wastebasket and wash hands immediately afterwards • All employees must avoid touching their eyes, nose, or mouth

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	<ul style="list-style-type: none"> • All employees must not share eating utensils, drinks, towels or cigarettes All employees will sanitize the lunchroom table area in front of them prior to and after eating.. Sanitizer and disposable towels will be provided on all tables. • Storage of food and/or drink in common-use refrigerators or other locations is prohibited • Workers are to wear clean clothes each day to the worksite.
Workstation Hygiene	<ul style="list-style-type: none"> • All workstation touch areas (control buttons, ledges, tools) will be cleaned prior to starting work and after work finishes. • If more than one employee is required to use equipment during their normal work activities, each worker will wear personal protective gloves . • See Appendix for Cleaning Protocols
PHYSICAL DISTANCING: (At Work and At Home)	<p>It is imperative that everyone practice the social distancing recommendations of the provincial and federal governments including:</p> <ul style="list-style-type: none"> • avoiding non-essential gatherings • avoiding touch-based greetings such as handshakes • avoiding crowded places such as concerts, arenas, conferences and festivals • limiting contact with high-risk people like seniors and those in poor health • Workers must practice physical distancing at all times- in motel settings, shopping, on cut block, in camp or any time out in the community. • When physical distancing is not possible proper PPE must be utilized (masks) keeping a distance of at least

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	<p>2 arms lengths (approximately 2 meters/6 feet) from others</p>
<p>CREWS-STAGGERING BREAKS AND SHIFT START AND END TIMES</p>	<ul style="list-style-type: none"> ● Set crews will be utilized- same crew of workers travelling in same trucks working with same people (roommates) ● Lunch Breaks, coffee breaks and shift start and end times will be staggered to limit the number of individuals who may be arriving, leaving or taking a break simultaneously. ● All employees are directed to arrive at work and enter the worksite no more than 15 minutes prior to the start of their shift and to ensure social distancing from others to help limit contact with one another. ● Employees will not congregate in the parking lot before or after work.
<p>TRAVEL FOR WORK PURPOSES</p>	<ul style="list-style-type: none"> ● All travel for work purposes is postponed until further notice. Workers travelling to worksite must follow “Transportation- establishment of safe crew procedures” and Zanzibar COVID-19 Travel to Worksite Protocols (see below and in appendix)
<p>WORKING REMOTELY</p>	<ul style="list-style-type: none"> ● Management will direct all employees who have the ability to work from home to do so until further notice. ● Worksite access will be scheduled to support the workflow and minimize the number of individuals in the workplace. <p>Follow all procedures listed in the Working from Home policy listed in appendix</p>
<p>Records</p>	<ul style="list-style-type: none"> ● Records will be maintained for all worksite cleaning, sanitizing activities, inspections, employee training and competency assessments. ● Checklist for the various work areas are located in Appendix (Work Area Sanitization Checklist)

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<p>Training & Monitoring</p>	<ul style="list-style-type: none"> • All employees will be trained in required policies and procedures. Records will be maintained in Zanzibar Safety Wizard • Supervisors will monitor all work activity to ensure compliance with social distancing and sanitizing activities. Records of documented observations and employee contact for COVID-19 mitigation and control will be located in Zanzibar Safety Wizard • Additional employees (light duty, JOHSC worker representatives and surplus workers) may be used to help sanitize, clean and monitor distancing.
<p>Establishment of safe crew</p>	<ul style="list-style-type: none"> • Pre- Deployment Employers shall establish communications with all staff and provide them with instructions to self-isolate for a period of at least 14 days prior to leaving for their workplace base of operations. Employers shall provide workers with fact-sheets to avoid contact with Covid-19, and to maintain personal health and hygiene. Workers that report signs of illness will be required to complete a period of additional isolation of 14 days from the onset of symptoms and gain medical approval prior to proceeding to the work location. Workers will be provided in proper methods of monitoring their health during this period and will be required to provide a log to this effect. Workers that do not provide satisfactory health logs will not be permitted to travel to the worksite. <ul style="list-style-type: none"> • Transportation Contractors shall immediately assemble a list of staff (and hires) including their location and contact information so that effective transportation may be arranged. Contractors will assist staff in securing safe transportation to their jobs. This may include ride-sharing with others that have completed self-isolation. Other options, including domestic flight will be considered and evaluated for risk. Mass transit such as trains and busses shall be avoided. Staff shall receive instruction in how to maintain safe isolation, social distancing, and maintain hygiene throughout their trip. Workers traveling more than one day, will be required to provide a satisfactory itinerary to indicate their route and schedule. • Pre-deployment Assessment Prior to gaining entrance to the remote accommodations, workers will be screened, based on completed

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	<p>logbooks, travel itinerary, report or observation of any symptoms, and temperature screening. Additional testing may be required pending availability of testing kits. Workers in central positions such as first aid attendants and supervisory personnel will be prioritized for testing. Any worker testing positive for COVID-19, or displaying persistent symptoms of COVID-19 that comprise a presumptive case based on assessment by a physician or use of the BC self-assessment tool, will immediately be assigned to mandatory isolation on arrival (STEP FOUR), along with any other workers that had shared close contact or transportation with that person in the past 14 days. Public Health shall be notified. All workers that clear screening will then be permitted entry to their accommodations and follow the rules attached to these facilities.-See Pre Screening checklist app</p> <ul style="list-style-type: none"> ● Isolation upon arrival (IUA) Remain in your accommodation on days when you are not required at the worksite- as per PHO ● No contact with outside community or visits to public establishments and only leave your accommodation if approved by the COVID-19 coordinator for crew for business purposes or in the case of a medical emergency or need to attend a critical appointment if it cannot be postponed or cannot be held electronically. -as per PHO <p>Workers with a positive test for COVID-19, persistent symptoms of COVID-19 that comprise a presumptive case based on assessment by a physician or use of the BC self-assessment tool or contact with any other workers verified as having or suspected of having COVID-19, shall be immediately assigned to mandatory isolation at a facility provided by the company. This may include a motel room with separate entrance or private tent quarters at the camp with appropriate facilities dedicated to support workers in isolation protocol (see Part 4, Isolation Facilities). Self-assessment tool: https://bc.thrive.health/ Workers in IUA shall receive daily wages and meal support and shall have no contact whatsoever with any outside parties</p>
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	<p>apart from re-assessments and monitoring by staff and delivery of meals and supplies. Workers in IUA shall not be permitted to visit any nearby communities or leave the company-assigned quarters until their isolation period is over. Any worker displaying or reporting anything beyond mild symptoms shall be immediately referred to medical aid, with all decisions based on direct input from a physician, from contacting 811, or completion of the BC self-assessment tool. https://bc.thrive.health/ Daily re-assessments shall be completed for all workers, including temperature screening assuming secure supply of proper thermometers is available. Workers will be oriented with the conditions and goals of the UAI process, and any worker failing to comply with conditions of UAI shall be required to return to their place of residence. IUA shall continue for a minimum of 14 days, or at least 10 days past the onset of all symptoms, whichever is longer, before workers return to work (based on directions from the Office of the Chief Medical Health Officer).</p> <ul style="list-style-type: none">● Ongoing All workers will be continually monitored for potential symptoms for the duration of their stay in the remote accommodations. Additional training and education will be provided to first aid staff to conduct more frequent and thorough re-assessments with all workers.● Ongoing All workers will be continually filling out a daily monitoring form.● First aid to complete COVID-19 First aid record and contact the company's COVID Coordinator and Iridia for any suspect COVID-19 cases - See appendix. COVID-19 First Aid Record
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First aid services	<p>Designated First Aid Attendants will perform the following procedures, including the priority action approach as per their training, for each patient. following WORKSAFEBC OFA protocols</p> <ol style="list-style-type: none"> 1. As soon as someone radios a call for first aid and is received, the first aid attendant should, if possible: <ul style="list-style-type: none"> • Find out if the patient is conscious and capable of answering. Ask the worker the BC COVID-19 Self Assessment Tool questions to verify the current status of their health. • Determine the circumstances surrounding the call for help. • If there are any symptoms of COVID-19, wear proper PPE while dealing with the patient. Send the patient to medical aid if needed and inform them of the patient having symptoms. Call your local testing unit in your community. • Follow the instructions of the BC COVID-19 Self-Assessment Tool or call 8-1-1 for more information If required if they are just having symptoms of COVID -19, 2. If no critical interventions are required; the first aid attendant should interview the patient from a (physical) distance and ask: <ul style="list-style-type: none"> • Is anyone sick in your truck unit or your roommate (if you as the attendant do not know). 3. The first aid attendant should determine if the patient has a minor injury and can treat themselves: <ul style="list-style-type: none"> • Can the patient treat the minor injury based on the first aid attendants' instructions? • If the answer is yes, direct the patient to treat themselves as per the proper OFA Protocol. 4. If the patient cannot treat themselves, based upon a review of the situation, the attendant should don the appropriate level of Personal Protective Equipment (PPE) to provide treatment: <ul style="list-style-type: none"> • Hands should be washed first, then gloves need to be put on. Ensure your gloved hands do not touch your face or any other exposed skin areas. • Instruct the patient in the steps needed to provide first aid to themselves, as much as reasonably possible. <ol style="list-style-type: none"> i. For example, you can instruct the patient to wash their hands, wash their wound, grab a
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	<p style="text-align: center;">bandage, open the bandage, and put the bandage on themselves.</p> <ul style="list-style-type: none"> ● If you must come within 2 metres, masks will provide protection against transmission when used by both the first aid attendant and patient. This can be a DIY mask. Medical masks and N95 masks should be left for high risk patients. <p>5. If having to apply KT tape to a patient.</p> <ul style="list-style-type: none"> ● Because of having to come in contact with the patient, your patient and you will wear a mask and your self wearing gloves. ● Try to limit contact by assessing the injury with giving the patient clear instructions on what they must do. Use the Total Physio facetime appointments for helping to determine he injuries. This will help avoiding close contact with the patient. ● Before you apply the KT tape have the strips pre cut and ready to use to make the process faster. ● Try having a roll of KT tape per patient. Have a ziplock bag labeled with their name for example. ● <i>If having to Perform CPR</i> The risk of disease transmission is low while performing CPR, especially when using a breathing barrier, if you are uncomfortable or have not been trained to perform traditional CPR, have someone call 9-1-1 and start Hands-Only CPR (continuous chest compressions without any mouth to mouth contact) until someone else takes over or emergency help arrives. Use protective gloves, if available. ● if the employee does have symptoms that match some of those listed for COVID-19, they should be treated as a suspect case. Complete an employee influenza notification form (Appendix) completed, including details of any employee and/or visitors they have been in contact with. This information will permit the HR contact to identify recent movements and monitor well-being during the pandemic. Place a facemask on the patient. Isolate the patient in a private room or a separate area with the door closed (airborne infection isolation room). Personnel entering the room should wear appropriate PPE including gloves, gown, respiratory protection (N-95
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	<p>mask or powered air purifying respirator) and eye protection. Call 811 and notify infection control personnel immediately. Provide worker with COVID-19 Worker handout</p>
<p>Medical Services</p>	<ul style="list-style-type: none"> ● Zanzibar will continue to utilize Total Physio Facetime services for RSI related injuries ● Zanzibar will continue to utilize Total Physio FaceTime services for Counseling / Treatment for Substance abuse, and mental health issues ● Zanzibar will be using Iridia Medical for COVID and Total medical services non COVID cases ● Registered nurses at HealthLink BC can help you with non-emergency health concerns, to discuss symptoms and procedures, and to recommend whether you should see a health care provider in person. At any time of the day or night, every day of the year, you can call 8-1-1 to ask a registered nurse your health questions. ● For non emergency medical services workers are to use a virtual appointment service of available: ● Most family doctor clinics are offering telephone and limited in-person appointments. Please contact your family doctor's office for an appointment. ● If you do not have a family doctor, proceed with booking an appointment with a family doctor supporting the Virtual Walk-in clinic. ● If you are a parent or caregiver calling on behalf of a sick child or dependent, the sick child or dependent must be present with you on the call to be assessed by the doctor. <p>Virtual Walk in Clinic -example - East Kootenays</p> <p>Hours of Operation (subject to change – please check back):</p> <p>7 days per week from 1-5 pm</p>

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How to use Virtual Walk-in Clinic

1. Review the consent information, and if you agree to the terms, you may proceed with entering the Virtual clinic.
2. Click here to join the waiting room.
3. You will be entered into a queue, and the doctor will start the virtual visit as soon as he/she is able. Please stay near your device and have your health card number ready.
4. Review documents and information in the waiting room.

*Note - if you join the virtual waiting room within 30 minutes of clinic closing you may not be seen that day, and you may be required to have a virtual appointment the next day.

If you don't have access to internet, smart phone, tablet or computer

1. Call **250-426-4890** and a reception person will answer your call during hours of operation.
2. They will review the consent form with you, collect your information (name, phone number, health card number, etc) and send it to the doctor to add you into the queue.
3. The doctor will then call you back.
4. If you call outside of hours, we cannot take messages. Please try again the next day. If urgent, call 811 or go to the Emergency Department.

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<p>Accommodation Requirements - Motel</p>	<ul style="list-style-type: none"> ● When possible, workers shall be assigned one person, or one paired couple (e.g. common law, married, or involved couple) per room. ● Shared accommodations should be arranged in such a fashion that beds are at least 2m apart and head-to-toe where possible. If beds cannot be at least 2m apart, use temporary barriers between beds, such as curtains, to prevent droplet spread while sleeping, and sleep head-to-toe. ● None of the residents in a shared accommodation can be ill or meet a criterion that requires isolation requirements. Any employees that are ill or require isolation must be immediately moved into separate facilities, otherwise all employees in the residence would have to be placed in isolation. ● All room cleaning shall be completed by the worker(s) occupying that room. Hotel employees may only clean rooms if there is a system to ensure that there is no risk of potential transmission of illness. Workers shall clean rooms before their final departure.- See Appendix for Zanzibar cleaning protocols ● Each room shall have a private bathroom ● The contractor shall supply workers with adequate cleaning supplies to maintain sanitized conditions in their rooms. ● When possible, each room shall have separate kitchen facilities. If kitchen facilities must be shared, control measures shall be implemented to restrict use of the facilities to one group at a time, and to complete sanitization of the kitchen after each use. ● Workers must wash hands before entering the kitchen facilities ● All dishes must be washed and put away after use. Different sets of dedicated utensils and plates must be kept for each individual or couple. ● All surfaces in any shared dining areas shall be sanitized after each meal shift. ● All workers will practice social isolation/ Physical distancing when at the motel setting- No visitors allowed <ul style="list-style-type: none"> ● Sharing Motels with other Companies: ● . ● The company's Coordinator will reach out to the motel management
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	<ul style="list-style-type: none">● and the other company, to share their respective COVID protocols.● · Once a simple specific COVID exposure control plan is agreed upon at this level, then the coordinator instructs/trains workers to it accordingly.● ○ Having staggered start times in the morning between companies.● ○ Having different marshalling points at the motel for morning tailgate meetings and muster points in case of emergency.● ○ Separate crew entrances to the motel.● ○ No mixing of crews.● ○ Direct the motel for an enhanced cleaning schedule for the high traffic areas that are common to both crews use (stairways, corridors) if not already in place.● · Short notes of such sequence – from the initial contacts with the external parties of potential overlap, developing and agreeing upon common protocol and procedure, down to the instruction to workers - are to be kept on record.
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PART 4: SUSPECT COVID 19 PROCEDURES

We ask workers to be honest and truthful with symptoms and possible COVID contact. Compensation for work lost due to COVID-19 is available to workers who need to self isolate due to illness, symptoms or suspect exposure. Zanzibar will provide accommodations, services, and ensure compensation for lost wages for any worker who needs to self isolate under the COVID-19 procedures.

If you believe you have Covid-19 symptoms or if you believe you have been in contact with someone who has COVID-19. Contact your Covid-19 coordinator/ First aid- (using social distancing measures - call, text, email, or stay minimum of two meters away)

First aid will respond in proper PPE and give patients a facemask.

Immediately isolate the patient in a private room or outdoor area away from others maintaining physical distancing. Personnel entering the room/area should wear appropriate PPE including gloves, gown, respiratory protection (N-95 mask and eye protection).

First aid will then complete Zanzibar COVID-19 Screening which includes BC CDC Covid-19 screening.

[ZANZIBAR COVID-19 SCREENING TOOL](#) (Paper version)

Also see [What If Protocol](#) in appendix for flow chart.

If the employee does have symptoms that match some of those listed, they should be treated as a suspect case. Complete employee influenza notification form [COVID-19 First Aid Record](#) , including details of any employee and/or visitors they have been in contact with. This information will permit the HR contact to identify recent movements and monitor well-being during the pandemic. Workers should be given COVID-19 [COVID-19 Patient Handout](#).

The Site Covid Coordinator or patient on their own phone will contact the Zanzibar's COVID Coordinator who will contact IRIDIA MEDICAL for case management.

Testing/ Swabbing is no longer required from a primary care provider or the 8-1-1 service, See [Symptoms of COVID-19 that require Testing](#). Wherever possible, symptomatic individuals seeking testing should make an appointment in advance to be tested at one of IH's community testing and assessment centres. Testing will be coordinated through Iridia Medical

COVID-19 Coordinator will contact Health services with positive test results and inform Health Services if there is an outbreak. (see contact numbers below)

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An outbreak is when two or more cases of fever and/or respiratory symptoms (cough, sore throat, runny nose, shortness of breath etc.) are detected in workers and/or staff within a 12-day period, with at least one case tested and identified as COVID-19.

Workers will be promptly isolated in their own accommodations removed from the rest of the crew and shall follow [BCCDC Self-Isolation Guidance](#). Site operators must identify and record the locations of all self-isolating workers. If commercial accommodation is being used to self-isolate, then inform management of the situation and necessary requirements.

Any room, truck, area or surface that the patient has been in must be immediately disinfected.

Worker contact tracing must be performed with others who have been in contact with patients within the 7 days previous to onset of symptoms to go into self isolation as well.

For those workers that are living in accommodations for whom it has been determined that they do not require off-site care isolation practices MUST include:

- a room or a tent with a separate entrance;
- a separate shower/toilet only for that worker and cleaned immediately following use;
- workers receiving daily wages and meal support;
- meals provided or delivered to the individual in isolation;
- workers checked a minimum of twice daily to ascertain if medical assistance is required, particularly at days 5 to 9, as symptoms may worsen during this time and rapid medical response may be required; and
- efforts to support an individual's mental health and wellness, while in isolation.

FOOD SERVICE FOR ILL WORKERS

- Gloves are required when delivering or picking up food trays
- Proper hand hygiene must be practiced before delivering and after picking up food trays.
- Do NOT enter a room to deliver or pick up food trays for workers who are ill.
- Deliver and pick up food trays from outside their accommodation

HOUSEKEEPING FOR ILL WORKERS

Do NOT provide cleaning service inside rooms or tents where people are in self-isolation.

- Ensure staff do NOT enter self-isolation rooms or tents until authorized.
- Use alternate means of assisting workers in isolation, such as leaving fresh linens, toiletries and cleaning supplies outside their accommodation during the period of isolation.

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- Once the individual(s) in self-isolation have left their accommodation, complete a thorough cleaning of all hard surfaces with an approved disinfectant, launder all removable cloth items (sheets, towels).
- Discard all personal soap and shampoo remnants.
- Do NOT enter a room to deliver or pick up food trays for workers who are ill. Deliver and pick up food trays from outside their accommodation.
- Laundry from an isolated person should be washed in at a minimum of 60-90 C and then dried completely. Any individual handling contaminated laundry must wear gloves and a surgical mask.

Wherever possible, waste from all self-isolation rooms or tents should be handled by a designated person or small, designated team. Ensure proper hand hygiene is utilized.

Worker will be permitted to rejoin the workforce once they go into quarantine for a minimum of 14 days from onset of symptoms, and minimum of 10 days post their symptoms have completely resolved; or until cleared by BC Health Authority

To reach your local Medical Health Officer, contact:

Fraser Health Authority
Phone: (604) 870-7903
Email: HPLand@fraserhealth.ca

Interior Health Authority
Phone: (250) 851-7305
Email: workcamps@interiorhealth.ca

Island Health Authority
Phone: (250) 519-3401
Fax: (250) 519-3402
Email: http://gateway_office@viha.ca

Northern Health - Communicable Disease Hub
Phone (during business hours): 1-855-565-2990 On-call medical health officer after hours phone:
1-250-565-2000, press 7 and ask for the medical health officer on call

Vancouver Coastal Health Authority
Phone: (604) 675-3800 Manager on call
Fax: (604) 736-8651
Email: EHVC@vch.ca

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Appendix 18:

- [Working in the Silviculture Sector During COVID-19](#)
- [Protecting Employees, Contractors, and Employers Working in the Silviculture Sector During the COVID-19 Pandemic](#)
- [COVID-19: Interim Communicable Disease Control Guidelines for Industrial Camps](#)
- [BC Forest Safety Council Covid-19 Resources](#)
- [WFCA - COVID-19 Motel SOP'S](#)
- [WFCA- Camp SOP COVID-19](#)
- [Zanzibar Covid-19 Policy-April 14](#)
- [Zanzibar- COVID-19 Cleaning Protocols](#)
- [Proper Hand Washing Protocols](#)
- [How to touch your face less](#)
- [WorkStation Hygiene Best Practice](#)
- [Covid-19 Enhanced Surface Cleaning and Disinfection](#)
- [What If Protocol](#)
- [Symptoms of COVID-19](#)
- [Zanzibar info for Signs and Symptoms of Covid 19](#)
- [Self-Monitoring, Self-Isolation Poster](#)
- [COVID-19 – Protect You and Your Family](#)
- [COVID-19 Reduce the Risk of Infection](#)
- [How to apply for COVID-19 EI Sickness benefits.](#)

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- [BC List of Essential Workers](#)
- [Communicable Disease Control Plan Best Management Guide for Industrial](#)

Camps

- [COVID-19 Antibody Rapid Test](#)
- [Covid19FirstAidRecord](#)
- [COVID-19 Patient Handout](#)
- [OCCUPATIONAL FIRST AID ATTENDANT COVID](#)
- [Zanzibar Holdings COVID-19 PPE Policy Requirements](#)
- [Zanzibar COVID-19 Travel to Worksite Protocols](#)
- [COVID-19 Vehicle Disinfecting Protocols](#)
- [COVID 19 Motel Cleaning Protocols for employees](#)
- [Covid-19 Screening Protocols](#)
- [Zanzibar COVID 19 Motel/Camp/Truck Protocols](#)
- [2021 Zanzibar Food Safety Plan](#)
- [BCDC Carpooling](#)

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SITE RISK ASSESSMENT FOR COVID-19 RISK OF WORKPLACE EXPOSURE	
SITE	
DATE OF ASSESSMENT	_____
ASSESSMENT TEAM	Name: _____ Signature _____ : Position _____ : _____ : Manager _____ : _____ : Worker Representative or JOHSC _____ : _____ : Worker Representative or JOHSC _____ : _____ : Safety Coordinator (qualified person) _____ :
OBJECTIVE	To determine all jobs, tasks and procedures for which potential occupational exposure to COVID-19 is anticipated and to evaluate the likelihood that such exposure would occur.
OUTCOME	Create a Workplace Exposure Control Plan to mitigate risk of exposure to workers onsite.
REVIEW OF WORKPLACE EXPOSURE CONTROL PLAN	<i>Daily-Supervisor/ Workers</i> <i>Weekly-Manager/Safety Coordinator</i> <i>Monthly – JOHSC/ Owner</i>

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Notes: